



Accessibility Plan

Review cycle: Every 3 years

Approval level: Governing body

Staff responsible for review: Associate Head Teacher KS3/SENCO

Approved: July 2021

Date of next review: July 2024

Todmorden High School

1. We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their physical, sensory, social, spiritual, emotional and cultural needs. This is in line with the Equality Act 2010. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
2. Todmorden High School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to:
 - Continue to improve and develop access to the **physical environment** of the school, adding specialist facilities as necessary.
 - Continue to improve and develop access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum. In recognition of the Equality Act 2010 this will include a number of Positive Actions and will reflect government advice regarding the extension of the reasonable adjustment duty in due time.
3. Attached are Action Plans, relating to these key aspects of accessibility. These plans will be reviewed and adjusted on an annual basis. New Plans will be drawn up on an as needed basis.
4. We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.
5. The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken regularly by the Local Authority. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each plan period in order to inform the development of the new Plan for the following period.
6. Information about our Accessibility Plan will be made available to parents.
7. The plan will be monitored in school on an annual basis in conjunction with the special educational needs and medical needs policy and the local offer.

8. The school will work in partnership with Calderdale in developing and implementing this plan.

Todmorden High School Accessibility Plan 2021-2024

Improving the Physical Access at Todmorden High School

Objective	Priority Action	How and When	Update
<p>To ensure that the school site is accessible for all and supports students to maintain independence and dignity.</p>	<p>Investigation into upgrading the current provision for wheelchair users and members of the community who require the use of a hoist for personal care needs and the ramps.</p>	<p>Estates team, School Business Manager and SENDCO liaison with Calderdale LA, SEN team, Occupational Therapy team to assess and cost required upgrades to site.</p>	<p>Individual pupil risk assessments highlight areas in need of significant upgrade. This includes the installation of a fixed hoist in the disabled toilet on the main corridor is an urgent priority. Investigation underway with LA and Occupational Therapists.</p> <p>Concerns have been raised regarding the gradient of the ramps at the rear of school (back quad) and Rear of the Science block. This needs further investigation.</p>

Improving the Curriculum Access at Todmorden High School

Objective	Priority Action	How and When		Update
To ensure that all children’s needs are considered when planning extra-curricular trips to ensure, where possible, they are made accessible for all.	Conduct an audit into the accessibility of trips conducted in the last 2 years. Identify aspects for improvement.	September 2021 SENCO and EVC		
To ensure that the extra-curricular provision provides varied opportunities for all students.	Carry out an audit of the current extra-curricular provision. Once the audit has been completed, make necessary changes to the provision to ensure that every student can access varied opportunities. Review the provision on an annual basis.	SENCO and Extra Curricular Coordinator Review 2020-2021 provision and plan for removal of any potential barriers to access for 2021-22		
To ensure that the curriculum is accessible for all.	Through line management, ensure that when changes are made to the curriculum, consideration is given as to how this might affect students with a disability or other needs. Where necessary, the curriculum is to be adapted to ensure that all students can access all areas of the curriculum. This includes ensuring timetables are considerate of accessibility needs.	Ongoing with SLT and middle leaders through line management.		